## **KEY FINANCIAL DATA**

| 2016 Tax Rate Schedule |                  |       |          |               |
|------------------------|------------------|-------|----------|---------------|
| Taxable income (\$)    | Base amount      | Plus  | Marginal | Of the amount |
|                        | of tax (\$)      |       | tax rate | over (\$)     |
| Single                 |                  |       |          |               |
| 0 to 9,275             |                  | +     | 10.0     |               |
| 9,276 to 37,650        | 927.50           | +     | 15.0     | 9,275.00      |
| 37,651 to 91,150       | 5,183.75         | +     | 25.0     | 37,650.00     |
| 91,151 to 190,150      | 18,558.75        | +     | 28.0     | 91,150.00     |
| 190,151 to 413,350     | 46,278.75        | +     | 33.0     | 190,150.00    |
| 413,351 to 415,050     | 119,934.75       | +     | 35.0     | 413,350.00    |
| Over 415,050           | 120,529.75       | +     | 39.6     | 415,050.00    |
| Married filing jointly | and surviving sp | ouses |          |               |
| 0 to 18,550            |                  | +     | 10.0     |               |
| 18,551 to 75,300       | 1,855.00         | +     | 15.0     | 18,550.00     |
| 75,301 to 151,900      | 10,367.50        | +     | 25.0     | 75,300.00     |
| 151,901 to 231,450     | 29,517.50        | +     | 28.0     | 151,900.00    |
| 231,451 to 413,350     | 51,791.50        | +     | 33.0     | 231,450.00    |
| 413,351 to 466,950     | 111,818.50       | +     | 35.0     | 413,350.00    |
| Over 466,950           | 130,578.50       | +     | 39.6     | 466,950.00    |
| Head of household      |                  |       |          |               |
| 0 to 13,250            |                  | +     | 10.0     |               |
| 13,251 to 50,400       | 1,325.00         | +     | 15.0     | 13,250.00     |
| 50,401 to 130,150      | 6,897.50         | +     | 25.0     | 50,400.00     |
| 130,151 to 210,800     | 26,835.00        | +     | 28.0     | 130,150.00    |
| 210,801 to 413,350     | 49,417.00        | +     | 33.0     | 210,800.00    |
| 413,351 to 441,000     | 116,258.50       | +     | 35.0     | 413,350.00    |
| Over 441,000           | 125,936.00       | +     | 39.6     | 441,000.00    |
| Married filing separa  | tely             |       |          |               |
| 0 to 9,275             |                  | +     | 10.0     |               |
| 9,276 to 37,650        | 927.50           | +     | 15.0     | 9,275.00      |
| 37,651 to 75,950       | 5,183.75         | +     | 25.0     | 37,650.00     |
| 75,951 to 115,725      | 14,758.75        | +     | 28.0     | 75,950.00     |
| 115,726 to 206,675     | 25,895.75        | +     | 33.0     | 115,725.00    |
| 206,676 to 233,475     | 55,909.25        | +     | 35.0     | 206,675.00    |
| Over 233,475           | 65,289.25        | +     | 39.6     | 233,475.00    |
| Estates and trusts     |                  |       |          |               |
| 0 to 2,550             |                  | +     | 15.0     |               |
| 2,551 to 5,950         | 382.50           | +     | 25.0     | 2,550.00      |
| 5,951 to 9,050         | 1,232.50         | +     | 28.0     | 5,950.00      |
| 9,051 to 12,400        | 2,100.50         | +     | 33.0     | 9,050.00      |
| Over 12,400            | 3,206.00         | +     | 39.6     | 12,400.00     |

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| Standard Deductions & Personal Exemption                 |                       |                    |                               |  |
|--|-----------------------|--------------------|-------------------------------|--|
| Filing status  | Standard<br>deduction | Personal exemption | Phaseouts<br>begin at AGI of: |  |
| Married, filing jointly and qualifying widow(er)s        | \$12,600              | \$4,050            | \$311,300                     |  |
| Single   | \$6,300               | \$4,050            | \$259,400                     |  |
| Married, filing separately                               | \$6,300               | \$4,050            | \$155,650                     |  |
| Head of household  | \$9,300               | \$4,050            | \$285,350                     |  |
| Dependent filing own tax return                          | \$1,050**             | None               |                               |  |
| Additional deductions for non-itemizers                  |                       |                    |                               |  |
| Blind or over 65   |                       |                    | Add \$1,250                   |  |
| Blind or over 65 and unmarried or not a surviving spouse |                       |                    | Add \$1,550                   |  |

| Tax Rates on Long-Term Capital Gains and Qualified Dividends                     |           |
|--|-----------|
| If taxable income falls below the 25% tax bracket                                | 0%        |
| If taxable income falls at or above the 25% tax bracket but below the 39.6% rate | 15%       |
| If income falls in the 39.6% tax bracket   | 20%       |
| 3.8% Tax on Lesser of Net Investment Income or Excess of MAG                     | Over      |
| Married, filing jointly  | \$250,000 |
| Single   | \$200,000 |
| Married, filing separately   | \$125,000 |
| Exemption Amounts for Alternative Minimum Tax                                    |           |
| Married, filing jointly or surviving spouses                                     | \$83,800  |
| Single   | \$53,900  |
| Married, filing separately   | \$41,900  |
| Estates and trusts   | \$23,900  |
| 28% tax rate applies to income over:   |           |
| Married, filing separately   | \$93,150  |
| All others   | \$186,300 |



| Gift and Estate Tax Exclusions and Credits |             |  |
|--|-------------|--|
| Maximum estate, gift & GST rates           | 40%         |  |
| Estate, gift & GST exclusions              | \$5,450,000 |  |
| Gift tax annual exclusion                  | \$14,000    |  |
| Exclusion on gifts to non-citizen spouse   | \$148,000   |  |

| Education Credits & Deductions                             |   |  |  |
|--|---|--|--|
| Credit/Deduction/<br>Account                               | Maximum credit/<br>deduction                            | Income phaseouts<br>begin at AGI of:   |  |
| American Opportunity<br>Tax Credit/Hope                    | \$2,500 credit  | \$160,00 joint<br>\$80,000 all others  |  |
| Lifetime learning credit                                   | \$2,000 credit  | \$111,000 joint<br>\$55,000 all others |  |
| Savings bond<br>interest tax-free if<br>used for education | Deduction limited to<br>amount of qualified<br>expenses | \$116,300 joint<br>\$77,550 all others |  |
| Coverdell  | \$2,000 maximum;<br>not deductible                      | \$190,000 joint<br>\$95,000 all others |  |

## **Tax Deadlines**

\$159,700

\$119,700

\$79,850

January 15 – 4th installment of the previous year's estimated taxes due

April 18 (April 19 in ME & MA) – Tax filing deadline, or request extension to Oct. 17. 1st installment of 2016 taxes due. Last day to file amended return for 2012. Last day to contribute to: Roth or traditional IRA for 2015; HSA for 2015; Keogh or SEP for 2015 (unless tax filing deadline has been extended).

June 15 – 2nd installment of estimated taxes due

September 15 – 3rd installment of estimated taxes due

October 17 – Tax returns due for those who requested an extension. Last day to recharacterize a converted IRA from 2015 if extension was filed or tax return was filed by April 18; last day to contribute to SEP or Keogh for 2015 if extension was filed.

December 31 – Last day to: 1) pay expenses for itemized deductions; 2) complete transactions for capital gains or losses; 3) establish a Keogh plan for 2016; 4) establish and fund a solo 401(k) for 2016; 5) complete 2016 contributions to employer-sponsored 401(k) plans; 6) correct excess contributions to IRAs and qualified plans to avoid penalty.

\*\* Greater of \$1,050 or \$350 plus the individual's earned income.

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Single

Exemption amounts phase out at: Married, filing jointly or surviving spouses

Married, filing separately and estates and trusts

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| Retirement Plan Contribution Limits   |           |  |
|---|-----------|--|
| Annual compensation used to determine contribution for most plans                           | \$265,000 |  |
| Defined-contribution plans, basic limit   | \$53,000  |  |
| Defined-benefit plans, basic limit  | \$210,000 |  |
| 401(k), 403(b), 457(b), Roth 401(k) plans elective deferrals                                | \$18,000  |  |
| Catch-up provision for individuals 50 and over, $401(k),403(b),457(b),$ Roth $401(k)$ plans | \$6,000   |  |
| SIMPLE plans, elective deferral limit   | \$12,500  |  |
| SIMPLE plans, catch-up contribution for individuals 50 and over                             | \$3,000   |  |

## Individual Retirement Accounts

| IRA type                  | Contribu-<br>tion limit | Catch-up<br>at 50+ | Income limits  |
|---------------------------|-------------------------|--------------------|--|
| Traditional nondeductible | \$5,500                 | \$1,000            | None   |
| Traditional<br>deductible | \$5,500                 | \$1,000            | If covered by a plan:<br>\$98,000 - \$118,000 joint<br>\$61,000 - \$71,000 single, HOH<br>0 - \$10,000 married filing separately<br>If one spouse is covered by a plan:<br>\$184,000 - \$194,000 joint |
| Roth                      | \$5,500                 | \$1,000            | \$184,000 - \$194,000 joint<br>\$117,000 - \$132,000 single & HOH 0 -<br>\$10,000 married filing separately  |
| MyRA                      | \$5,500                 | \$1,000            | <\$132,000 single<br><\$194,000 joint  |
| Roth conversion           |                         |                    | No income limit  |

| Health Savings Accounts      |                                       |  |                              |  |
|------------------------------|---------------------------------------|--|------------------------------|--|
| Annual limit                 | Maximum<br>deductible<br>contribution | Expense limits<br>(deductibles<br>and co-pays) | Minimum<br>annual deductible |  |
| Individuals                  | \$3,350                               | \$6,550  | \$1,300                      |  |
| Families                     | \$6,750                               | \$13,100                                       | \$2,600                      |  |
| Catch-up for 55<br>and older | \$1,000                               |  |                              |  |

| Attained age before<br>close of tax year | Amount of LTC premiums that qualify as medical expenses in 2016 |  |
|--|---|--|
| 40 or less                               | \$390   |  |
| 41 to 50                                 | \$730   |  |
| 51 to 60                                 | \$1,460   |  |
| 61 to 70                                 | \$3,900   |  |
| Over 70                                  | \$4,870   |  |

| Medicare Deductibles  |            |
|---|------------|
| Part B deductible   | \$166.00   |
| Part A (inpatient services) deductible for first 60 days of hospitalization | \$1,288.00 |
| Part A deductible for days 61-90 of hospitalization                         | \$322/day  |
| Part A deductible for more than 90 days of hospitalization                  | \$644/day  |

| Social Security   |   |  |  |
|---|---|--|--|
| Benefits  |   |  |  |
| Full retirement age (FRA) if born<br>between 1943 and 1954  | 66  |  |  |
| Estimated maximum monthly benefit   | \$2,6   | 539  |  |
| Retirement earnings exempt amounts  | \$15,720 under FRA<br>\$41,880 during year reach FRA<br>No limit after FRA      |  |  |
| Tax on Social Security benefits: income   | brackets  |  |  |
| Filing status   | Provisional<br>income*  | Amount of Social<br>Security subject<br>to tax |  |
| Married filing jointly  | Under \$32,000<br>\$32,000-\$44,000<br>Over \$44,000                            | 0<br>up to 50%<br>up to 85%                    |  |
| Single, head of household, qualifying<br>widow(er), married filing separately<br>and living apart from spouse | Under \$25,000<br>\$25,000-\$34,000<br>Over \$34,000                            | 0<br>up to 50%<br>up to 85%                    |  |
| Married filing separately and living with spouse  | Over 0  | up to 85%                                      |  |
| Tax (FICA)  |   |  |  |
| SS tax paid on income<br>up to \$118,500  | % withheld  | Maximum tax<br>payable                         |  |
| Employer pays   | 6.2%  | \$7,347.00                                     |  |
| Employee pays   | 6.2%  | \$7,347.00                                     |  |
| Self-employed pays  | 12.4%   | \$14,694.00                                    |  |
| Medicare tax  |   |  |  |
| Employer pays   | 1.45%   | varies per income                              |  |
| Employee pays   | 1.45% plus 0.9%<br>on income over<br>\$200,000 (single)<br>or \$250,000 (joint) | varies per income                              |  |
| Self-employed pays  | 2.90% plus 0.9%<br>on income over<br>\$200,000 (single)<br>or \$250,000 (joint) | varies per income                              |  |

\*Provisional income = adjusted gross income (not incl. Social Security) +

tax exempt interest + 50% of Social Security benefit

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| Medicare Premiums |                    |                |                                |  |  |
|-------------------|--------------------|----------------|--------------------------------|--|--|
| 2014 MAGI single  | 2014 MAGI<br>joint | Part B Premium | Part D<br>income<br>adjustment |  |  |
| \$85,000 or less  | \$170,000 or less  | \$121.80**     | \$0                            |  |  |
| 85,001-107,000    | 170,001-214,000    | \$170.50       | \$12.70                        |  |  |
| 107,001-160,000   | 214,001-320,000    | \$243.60       | \$32.80                        |  |  |
| 160,001-214,000   | 320,001-428,000    | \$316.70       | \$52.80                        |  |  |

\$389.80

\$72.90

Above 428,000

\*\*\$104.90 if held harmless

Above 214,000

| Uniform Lifetime Table (partial)           |                                  |  |                                  |  |
|--|----------------------------------|--|----------------------------------|--|
| Age of IRA<br>owner or plan<br>participant | Life<br>expectancy<br>(in years) | Age of IRA<br>owner or plan<br>participant | Life<br>expectancy<br>(in years) |  |
| 70   | 27.4                             | 86   | 14.1                             |  |
| 71   | 26.5                             | 87   | 13.4                             |  |
| 72   | 25.6                             | 88   | 12.7                             |  |
| 73   | 24.7                             | 89   | 12.0                             |  |
| 74   | 23.8                             | 90   | 11.4                             |  |
| 75   | 22.9                             | 91   | 10.8                             |  |
| 76   | 22.0                             | 92   | 10.2                             |  |
| 77   | 21.2                             | 93   | 9.6                              |  |
| 78   | 20.3                             | 94   | 9.1                              |  |
| 79   | 19.5                             | 95   | 8.6                              |  |
| 80   | 18.7                             | 96   | 8.1                              |  |
| 81   | 17.9                             | 97   | 7.6                              |  |
| 82   | 17.1                             | 98   | 7.1                              |  |
| 83   | 16.3                             | 99   | 6.7                              |  |
| 84   | 15.5                             | 100  | 6.3                              |  |
| 85   | 14.8                             | 101  | 5.9                              |  |

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